
NAPA

Nebraska Association of Professional Archeologists

Vol. 9 No. 2

Spring 1995

NEWSLETTER

NAPA BUSINESS

It was Annual Meeting Time! Yes, that time of year crept around again, and your Board brought several issues to the floor. These are discussed in a following section. The Annual meeting was held in conjunction with the presentation of the William Duncan Strong Memorial Award to Dee and Jim Gunnerson on April 8 at the Cornhusker Hotel in Lincoln.

The Annual Meeting was held from 5 pm to 6 pm at the Cornhusker. General business was attended to and there was a call for nominations from the floor for Officers and Board of Director candidates, and discussion of proposed changes to the By-Laws. After the Annual Meeting there was a cash bar followed by the award banquet honoring Jim and Dee. Dr. Mott Davis was the featured speaker during the banquet. Dr. Davis, who has known the Gunnersons since 1948, had several amusing tales to tell about their careers.

Recommended Changes to the NAPA Membership Structure

At last year's annual meeting, NAPA President Bozell appointed an *ad hoc* committee to consider changes to the categories of NAPA membership: 1) the general NAPA-Nebraska Archaeological Society relationship; and 2) the term of office for NAPA officers.

The following recommendations were presented to the Board of Directors:

With respect to the membership categories issue, it is recommended that four classes of membership be recognized, with differing dues levels suggested below:

- Regular members (voting): \$20 per annum
- Student members (voting): \$15 per annum
- Subscribing members (non-voting): \$15 per annum
- Members affiliated with other (i.e., state or regional) archeological societies (non-voting): \$10 per annum

The "regular" membership category equates with the existing "Fellow" membership category; no changes are recommended other than the dues amount and name of the category. The "student" membership category is new; student members are viewed as aspiring professionals and would therefore be entitled to vote and to hold office, though the dues would be lower in light of generally lower income levels of students compared to practicing professionals. "Subscribing" members would be the same as the existing "Associate" members; such members would be entitled to receive all NAPA publications and to attend the annual meeting, but could not vote or hold office. The "other archeological society" membership category would be created to encourage greater involvement in NAPA by NAS members, and would, hopefully, draw larger numbers of avocational archeologists from other states, who may wish to receive NAPA publications. The primary advantages in this membership structure are 1) the elimination of perceived negative status distinctions in the existing "Fellow" and "Associate" membership categories; 2) the creation of a more egalitarian membership atmosphere while leaving the direction of the Association's business in the hands of practicing and neophyte professionals, which we believe was the intent of the "founding fathers" of NAPA; and 3) the potential to raise additional revenue through a membership structure that appeals to more people with archeological interests.

With regard to the matter of terms of office for Association officers, it was recommended that 1) the term of the President be extended to two years; 2) the existing office of President-Elect be abolished; and 3) a new office of Vice President be established, also with a term of two years. Presently, there is some feeling among the Board members that the existing one-year term is insufficient for effective leadership of the Association, given the infrequency with which NAPA governing board and membership meetings are held. There is also a feeling that the pool of practicing archeologists available to hold office in NAPA is quite small, and short terms of office unnecessarily restrict the number of qualified candidates

for office, particularly in light of the By-Laws provision (VI.C.) that Board members and officers cannot be elected for more than two consecutive terms. Two-year Presidential and Vice-Presidential terms would result in less frequent turn-over of officeholders. A two-year term as President would offer the advantage of affording the President a longer term in which to effectively manage the Association's affairs, and would not impose any longer time commitment on individuals than the present two-year term which is split between the President and President-Elect offices. Nothing would preclude any individual from being nominated for and running for successive or non-successive terms as Vice President and/or President. The Vice President would, of course, assume the duties now fulfilled by the President-Elect with respect to NAPA publications.

Robert Blasing's term as President will expire on August 30, 1995, and that of his successor, Douglas Scott, will expire on August 30, 1996. Consequently, the succession of President has been lawfully determined through August 30, 1996. If the recommendation is adopted for enactment following expiration of the present duly-elected officials, there would be no President-Elect for the 1995-1996 term of office. The proposed By-Laws ballot language to implement the above recommendations will contain language to permit the President to designate an Acting Vice President for the 1995-1996 term, until both officials could be dually elected in the Spring of 1996.

For your information the current By-Law language is presented below then the proposed changes to that section.

Original By-Law Language:

Section V. Membership

Membership in this organization shall be open to any archeologist or other qualified individual in a related supplemental discipline with an active interest in the archeology of Nebraska. There shall be three membership categories.

A. Categories:

1. **Fellow Member.** Fellow membership shall be open to any individual who possesses a **demonstrated interest** in enhancing Nebraska archeology and:
 - a. has earned an MA or MS degree in Anthropology or a related supplemental field, (or)
 - b. has earned a BA or BS degree in Anthropology or a related supplemental field and has worked professionally at least three years in a recognized archeological program, (or)
 - c. was the sole or principal author of at least two (2) peer-reviewed articles or one (1) peer-reviewed monograph relating to archeology.

The applicant must also agree to all of the following stipulations:

- a. payment of annual dues; and
- b. adherence to the provisions of the Bylaws, Code of Ethics, and Standards of Professional Performance, of this organization.

Fellow members shall have the right to vote on all corporation business, attend meetings, receive corporation newsletters and communications and be eligible to serve as an officer/board member.

2. **Associate Member.** Associate memberships shall be open to any individual who possesses a **demonstrated interest** in enhancing Nebraska archeology and agrees to the following stipulations:
 - a. payment of annual dues; and

- b. adherence to the provisions of the Bylaws and Code of Ethics of this organization.

Associate members shall have the right to receive corporation newsletters and communications, attend and participate in meetings, and serve on committees. Associate members shall not be allowed to vote on corporation business or for officers, and shall not be eligible to hold elected office.

3. **Institutional Members.** Institutions may participate as associate members.

B. Entry Procedures:

Applications for membership shall be made by presenting a membership application to the Board of Directors. Acceptance requires a majority vote of a Membership Committee to be appointed by the Board of Directors. The Membership Committee may solicit additional documentation. An unaccepted applicant may appeal the committee's decision, at which point the matter will be put before the fellow membership for majority vote at the next annual meeting.

C. Termination of Membership:

A member will be dropped from membership in the Nebraska Association of Professional Archeologists if they fail to pay annual dues.

If a member has violated the Code of Ethics of this organization, such a member may be removed. A Fellow may be removed for violating the Standards of Professional Performance. Determinations regarding such violations will be recommended by the Membership Committee following the correct grievance procedures of this organization. A former member who has been removed may be considered for readmission, if there is no evidence of other violations of the Code of Ethics or the Standards of Professional Performance for two (2) years, by accepting responsibility for the previous violation, and by presenting an application for membership.

A member may resign by submitting a letter to that effect to the Membership Committee. The resigning member forfeits any balance of annual dues. A resignation, submitted after notification that a grievance procedure has been initiated, may not be accepted. A member resigning in good standing may reapply for membership at any time.

D. Termination Procedures:

Equitable procedures for investigating allegations of violations of the Code of Ethics and Standards of Professional Performance shall be established and maintained by the Membership Committee. Such procedures shall allow the member against whom violations are alleged full disclosure of the nature of the allegation, opportunities to deny, explain or defend his/her action and in all ways allow such member due process.

Such grievance procedures shall be the jurisdiction of the Membership Committee, which will establish and maintain the procedures, investigate in the appropriate manner any allegation of violation made against a member, and make any necessary report to the Fellow membership at an annual meeting with recommendations for disposition. Termination will be by a two-thirds majority vote of the Fellow membership attending an annual meeting.

Proposed Changes to Membership:

Section V. Membership

Membership in this organization shall be open to any archeologist or other qualified individual in a related supplemental discipline with an active interest in the archeology of Nebraska. There shall be five membership categories.

A. Categories:

1. **Regular Member.** Regular membership shall be open to any individual who possesses a **demonstrated interest** in enhancing Nebraska archeology and:
 - a. has earned an MA or MS degree in Anthropology or a related supplemental field, (or)
 - b. has earned a BA or BS degree in Anthropology or a related supplemental field and has worked professionally at least three years in a recognized archeological program, (or)
 - c. was the sole or principal author of at least two (2) peer-reviewed articles or one (1) peer-reviewed monograph relating to archeology.

The applicant must also agree to all of the following stipulations:

- a. payment of annual dues; and
- b. adherence to the provisions of the Bylaws, Code of Ethics, and Standards of Professional Performance, of this organization.

Regular members shall have the right to vote on all corporation business, attend meetings, receive corporation newsletters and communications and be eligible to serve as an officer/board member.

2. Student Member. Student memberships shall be open to any individual who is a *bona fide* registered student in a recognized graduate or undergraduate program in anthropology or closely related field and is interested in enhancing Nebraska archeology and agrees to the following stipulations:

- a. payment of annual dues; and
- b. adherence to the provisions of the Bylaws and Code of Ethics of this organization.

Student members shall have the right to receive corporation newsletters and communications, attend and participate in meetings, and serve on committees. Student members shall be allowed to vote on corporation business or for officers. *Bona fide* graduate students shall be eligible to hold elected office.

3. Subscribing Member. Subscribing memberships shall be open to any individual who possesses a *demonstrated interest* in enhancing Nebraska archeology and agrees to the following stipulations:

- a. payment of annual dues; and
- b. adherence to the provisions of the Bylaws and Code of Ethics of this organization.

Subscribing members shall have the right to receive corporation newsletters and communications, attend and participate in meetings, and serve on committees. Subscribing members shall not be allowed to vote on corporation business or for officers, and shall not be eligible to hold elected office.

4. Members affiliated with other (i.e., state or regional) archeological societies. This category of memberships shall be open to any individual who is a member of any state or regional archeological society or organization and possesses a **demonstrated interest** in enhancing Nebraska archeology and agrees to the following stipulations:

- a. payment of annual dues; and
- b. adherence to the provisions of the Bylaws and Code of Ethics of this organization.

Affiliated society members shall have the right to receive corporation newsletters and communications, attend and participate in meetings, and serve on committees. Affiliated society members shall not be allowed to vote on corporation business or for officers, and shall not be eligible to hold elected office.

5. Institutional Members. Institutions may participate as subscribing members.

B. Entry Procedures:

Applications for membership shall be made by presenting a membership application to the Board of Directors. Acceptance requires a majority vote of a Membership Committee to be appointed by the Board of Directors. The Membership Committee may solicit additional documentation. An unaccepted applicant may appeal the committee's decision, at which point the matter will be put before the fellow membership for majority vote at the next annual meeting.

C. Termination of Membership:

A member will be dropped from membership in the Nebraska Association of Professional Archeologists if they fail to pay annual dues. If a member has violated the Code of Ethics of this organization, such a member may be removed. A Regular or Student member may be removed for violating the Standards of Professional Performance. Determinations regarding such violations will be recommended by the Membership Committee following the correct grievance procedures of this organization. A former member who has been removed may be considered for readmission, if there is no evidence of other violations of the Code of Ethics or the Standards of Professional Performance for two (2) years, by accepting responsibility for the previous violation, and by presenting an application for membership.

A member may resign by submitting a letter to that effect to the

Membership Committee. The resigning member forfeits any balance of annual dues. A resignation, submitted after notification that a grievance procedure has been initiated, may not be accepted. A member resigning in good standing may reapply for membership at any time.

D. Termination Procedures:

Equitable procedures for investigating allegations of violations of the Code of Ethics and Standards of Professional Performance shall be established and maintained by the Membership Committee. Such procedures shall allow the member against whom violations are alleged full disclosure of the nature of the allegation, opportunities to deny, explain or defend his/her action and in all ways allow such member due process.

Such grievance procedures shall be the jurisdiction of the Membership Committee, which will establish and maintain the procedures, investigate in the appropriate manner any allegation of violation made against a member, and make any necessary report to the membership at an annual meeting with recommendations for disposition. Termination will be by a two-thirds majority vote of the eligible voting membership attending an annual meeting.

Original By-Laws Language Regarding Terms of Office:

Section VI. Officers and Board of Directors

A. The corporation shall have three (3) officers:

- 1. President.** The President shall, with the consent of the Board of Directors, serve as the corporation's representative in all business, appoint committees as deemed necessary, and preside over meetings.
- 2. President-elect.** The President-elect shall be responsible for soliciting and editing material for the newsletter and journal (*Central Plains Archeology*). The President-elect may appoint a special editor for the journal.
- 3. Secretary-Treasurer.** The Secretary-Treasurer shall announce all meetings to the membership and maintain minutes of all meetings. Additionally, this officer shall be responsible for maintaining the membership list, collection of dues, maintaining financial records, and disbursing corporation funds.

B. The corporation Board of Directors shall include the three officers listed above in addition to four (4) other Fellow members of the corporation and one (1) N.A.P.A. member selected by the Nebraska Archeological Society from among its own membership. While on the Board this individual shall have full voting rights within the corporation. The Board of Directors shall be responsible for operation of the corporation.

C. The President-elect, the Secretary-Treasurer, and the five (5) at-large directors of the corporation shall serve two-year terms and may not serve more than two consecutive terms. At-large directors will be elected in odd calendar years. The Secretary-Treasurer will be elected in even calendar years. The President-elect shall be elected annually. The first year of the President-elect's term will be served as President-elect, and the second year of the President-elect's term shall be served as President.

D. The term of office served by officers and directors will commence on September 1 of each year and end on August 31 of the second succeeding year.

E. Officers of the corporation and other members of the Board will be selected by the membership through a mail vote taken within thirty (30) days following the Annual Meeting. The President shall appoint a nominating committee at least ninety (90) days prior to the annual meeting. The nominating committee will report to the membership at the Annual Meeting. Nominations shall also be accepted from the floor during the Annual Meeting. Elected officers and directors shall be those nominees who receive the greatest number of votes on written ballots received from the voting members. Board vacancies prior to the regular date for taking office, including those caused by the election of directors to other offices, shall be filled at the discretion of the Board.

Proposed Changes to Terms of Office:

Section VI. Officers and Board of Directors

A. The corporation shall have three (3) officers:

1. **President.** The President shall, with the consent of the Board of Directors, serve as the corporation's representative in all business, appoint committees as deemed necessary, and preside over meetings, and shall serve for two consecutive years.
2. **Vice President.** The Vice President shall be responsible for soliciting and editing material for the newsletter and journal (*Central Plains Archeology*). The Vice President may appoint a special editor for the journal. The Vice President shall assume the duties of President at regular Board of Directors meetings in the absence of the President. If the President should be unable to fulfill his/her term of office the Vice President shall assume the office of President for the remainder of the uncompleted term.
3. **Secretary-Treasurer.** The Secretary-Treasurer shall announce all meetings to the membership and maintain minutes of all meetings. Additionally, this officer shall be responsible for maintaining the membership list, collection of dues, maintaining financial records, and disbursing corporation funds.

B. The corporation Board of Directors shall include the three officers listed above in addition to four (4) other voting members of the corporation and one (1) N.A.P.A. member selected by the Nebraska Archeological Society from among its own membership. While on the Board this individual shall have full voting rights within the corporation. The Board of Directors shall be responsible for operation of the corporation.

C. The President, Vice President, the Secretary-Treasurer, and the five (5) at-large directors of the corporation shall serve two-year terms and may not serve more than two consecutive terms. The Vice President is eligible to run for the office of and serve as President following his/her tenure. At-large directors will be elected in odd calendar years. The Secretary-Treasurer will be elected in even calendar years.

D. The term of office for officers and directors will commence on September 1 of the year of election and end on August 31 of the second succeeding year.

E. Officers of the corporation and other members of the Board will be selected by the membership through a mail vote taken within thirty (30) days following the Annual Meeting. The President shall appoint a nominating committee at least ninety (90) days prior to the annual meeting. The nominating committee will report to the membership at the Annual Meeting. Nominations shall also be accepted from the floor during the Annual Meeting. Elected officers and directors shall be those nominees who receive the greatest number of votes on written ballots received from the voting members. Board vacancies prior to the regular date for taking office, including those caused by the election of directors to other offices, shall be filled at the discretion of the Board.

The changes proposed above are offered for discussion at the annual meeting. Adoption of them will be determined through a mail ballot to be submitted to the membership.

ANNOUNCEMENTS

Memorial Award

The Nebraska Association of Professional Archeologists has established the William Duncan Strong Memorial Award to recognize persons who, over the span of their professional careers or private lives, have made substantial contributions of lasting value to the knowledge, appreciation, and/or preservation of Nebraska's archeological heritage. The 1995 recipients are Dr. James Gunnerson and Dolores Gunnerson whose many researches into Plains prehistory and ethnohistory over the course of five de-

acades are well known to all. The award is to be given at a banquet to be held in their honor on April 8, 1995 at the Lincoln Cornhusker Hotel. There will be a cash bar reception between the hours of 6 pm and 7 pm followed by a dinner and award ceremony. Dr. Mott Davis will be the Master of Ceremonies and will offer a few remarks on Jim and Dee's careers. The award will consist of a plaque and appreciatory certificate to be given to the Gunnersons and a perpetual plaque displayed at the University of Nebraska Museum inscribed with the names of all Strong award recipients.

Nominations

The Nominations Committee has presented the following names to the President and Board of Directors as candidates for election.

Board of Directors

Gayle Carlson
Sue Richter
Donna Roper
Thomas Thiessen

Should the membership approve the proposed By-Laws changes the positions of President and Vice President will not be up for election until 1996.

LEGISLATION/ETHICS

Historic Preservation Task Force

The Historic Preservation Task Force, which includes two NAPA members, Terry Steinacher and Peter Bleed, has nearly finished its final report. Among the items to be in the final report is a recommendation that an office of State Archeologist be established within the Nebraska State Historical Society.

Tid-Bits

The editors of the NAPA journal, *Central Plains Anthropology*, are actively seeking articles to be considered for publication. Manuscripts are desperately needed. Please send your materials to editors Melissa Connor and Bill Hunt at Midwest Archeological Center, 100 Centennial Mall North, Federal Building, Room 474, Lincoln, NE, 68508.

Several Nebraska archeologists were recently published. Secretary-Treasurer Amy Koch published *The McIntosh Fauna: Late Prehistoric Exploitation of Lake and Prairie Habitats in the Nebraska Sand Hills* in *Plains Anthropologist* 40(151):39-60, Tom Myers published *Paleoindian Occupation of the Eastern Sand Hills* in the same issue, pages 61-68, and Melissa Connor reviewed *Disease and Demography in the Americas* for *Historical Archaeology* 29(1):97-98. Congratulations to all.

The 1st Fort Robinson History Conference will be held April 27 to 29 at Fort Robinson. The conference will focus on the material culture of the frontier army. NAPA members Gayle Carlson, Terry Steinacher, and Douglas Scott will speak on various frontier army related archeological investigations. Carlson and Steinacher will be presenting separate papers on the archeology of the 1874 Cheyenne Outbreak barracks excavations at Fort Robinson. Scott will be speaking on the archeology of the Nez Perce War of 1877. Other speakers included well known western and frontier army historians Kermit Edmonds, Jerome Greene, Paul Hedren, Andy Masich, and Douglas McChristian. James Hutchins, of the Smithsonian Institution's Division of Armed Forces History, will be the featured banquet speaker. Contact Thomas Beucher at Fort Robinson or R. Eli Paul at the Nebraska State Historical Society for more information.

Reminder...

A yellow stripe on your mailing label indicates your membership has expired. Please send \$15(Fellow)/\$10(Associate) to Amy Koch at the return address.

NAPA Newsletter

Published bi-annually as a service to members of the Nebraska Association of Professional Archeologists. Comments concerning the newsletter should be sent to the attention of the editor.

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